

ONE TEAM, ONE GOAL, ONE RESULT.

**INFORMATION
FOR EVENT
PARTICIPANTS**



**PROJECT
GRYPHON**

Synocrude

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Welcome to Project Gryphon!

Syncrude would like to take this opportunity to wish you a warm welcome and thank you for joining the Project Gryphon team. Nothing is more important to our success than making sure we all go home safely at the end of each day. We value the safety of our work force above all else and believe that the only acceptable way to complete the Project Gryphon Turnaround is to ensure that nobody gets hurt. To that end, I ask you to join the other members of our team in personally committing to making safety the first consideration in everything you do while working on Project Gryphon.

I sincerely wish you a safe event and thank you for joining the Gryphon team, “One Team, One Goal, One Result!”

A handwritten signature in black ink, appearing to be 'H. Ceylan', with a stylized flourish at the end.

HAKAN CEYLAN
2021 GRYPHON TURNAROUND EVENT MANAGER



SYNCRUDE SECURITY EXPECTATIONS

Syncrude is committed to the safety and security of its employees and contractors. In recognition of this commitment, the following **SECURITY EXPECTATIONS** have been deemed fundamentally important in the deterrence of prohibited activity.

- 1** Your **SYNCRUDE ID CARD** must be worn and visible at all times while on site.
- 2** You must present your **SYNCRUDE ID CARD** at all times when requested.
- 3** Your assigned **SYNCRUDE ID CARD** is for your authorized personal use only. Do not use your ID card to scan anyone else on site.
- 4** **ANY** and **ALL** activity associated with your **SYNCRUDE ID CARD** is **YOUR** responsibility. If your card is lost, it is **YOUR** responsibility to report it to Security immediately.
- 5** Syncrude has a **ZERO TOLERANCE** for violence in the workplace including but not limited to verbal abuse, interpersonal violence and harassment.

- 6 You are not permitted to be in possession or under the influence of alcohol while accessing or working on any Syncrude site.
- 7 You are not to be under the influence of any illegal drugs, or in possession of drugs or drug paraphernalia while accessing or working on the Syncrude site. This includes provided lodging.
- 8 Possession of firearms, ammunition or other prohibited weapons on any Syncrude site is forbidden.
- 9 Video monitoring is in operation at each point of site entry and egress; Syncrude collects and may reasonably use and/or disclose this information in order to implement and manage security and internal controls.
- 10 A condition of site access is that you must submit to a search of your personal belongings which may include bags, outer garments, and/or vehicles at the request of Security. Searches will be conducted at Syncrude sites, and provided lodging locations.

Failure to comply with any of these SECURITY EXPECTATIONS may result in removal of your Syncrude Site Access privileges and will result in notification to your management.

What is acceptable government-issued ID?

All workers requesting a Syncrude ID badge must present one of the following pieces of valid Government-issued Photo ID to the ID Station Attendant:

- Driver's License
- Passport
- Permanent Resident Card
- Canadian Citizenship Card
- Federally Issued Status card
- Provincial ID Card including:
 - B.C. identification card or Services card (BCID)
 - Alberta Identification Card
 - Saskatchewan Identification Card
 - Manitoba Identification Card and Manitoba Enhanced Identification Card for non-drivers
- Ontario Photo Card
- New Brunswick Photo ID card
- Nova Scotia Identification Card
- Newfoundland and Labrador Photo Identification Card
- Prince Edward Island Voluntary ID
- Yukon General Identification Card

- Northwest Territories General Identification Card
- Nunavut General Identification Card
- Quebec does not Issue a photo card for non-drivers

NOTE: All Identification must be valid at the time of presentation and include a photo. Temporary Licenses and any other ID's not listed above will not be accepted. Failure to provide this identification will result in no Site Access.

Where do I get a Syncrude ID?

The ID station for the 2021 Project Gryphon event will be in place at Athabasca Lodge, located in the Flight Centre area. Ask the Front Desk staff for directions.

Everyone working the Turnaround requires an RFID badge, how do I get one?

The 2021 Project Gryphon Turnaround will be utilizing Syncrude Location Services to enhance the safety and productivity of its workforce throughout the duration of the event.

Individuals working for the Turnaround will be required to visit the badging station at Athabasca Lodge or the Safety & Productivity Operations Center (SPOC) in Building 2050 on Day 1 to obtain their RFID badges. Please have

all safety tickets and identification with you BEFORE proceeding to the RFID/ID Station.

You must go to the Badging station even if you have an existing Syncrude ID badge.

TRANSPORTATION

Syncrude will provide uninterrupted transportation services from all craft lodges to designated work locations at Syncrude Mildred Lake Site. Timing and schedules will be posted at the lodges.

Athabasca and Beaver River turnstiles will be used to scan Syncrude ID cards prior to boarding buses. Make sure you visit the ID station in the camp beforehand if you need an ID.

Bus electronic manifest swipe cards are also now mandatory for all bus riders. Riders will have their bus card swiped on each trip with an electronic reader when disembarking the bus. These swipe cards are assigned to a specific individual and are not to be shared with others. The only information collected is a unique non-personal passenger ID, unit number of the vehicle, and time of trip.

Cards will be available at the following locations from 6:00 a.m. to 2 p.m. Monday to Friday, not including ADO and STAT holidays:

Bldg. 41B – Reception Desk

Cards will be available at the following locations from 7:30 a.m – 4:00 p.m. Monday to Friday, not including ADO and STAT holidays:

- Bldgs. 41X and 41Y security desk
- ID station (Bldg. 344)

Busing will service the following on-site locations:

- 212 Ave.
- Building 1071
- Building 1055
- Building 51
- 1294 Complex
- MLV Turnstiles

Confirm your work location with your employer prior to boarding; buses only stop at the designated site locations.

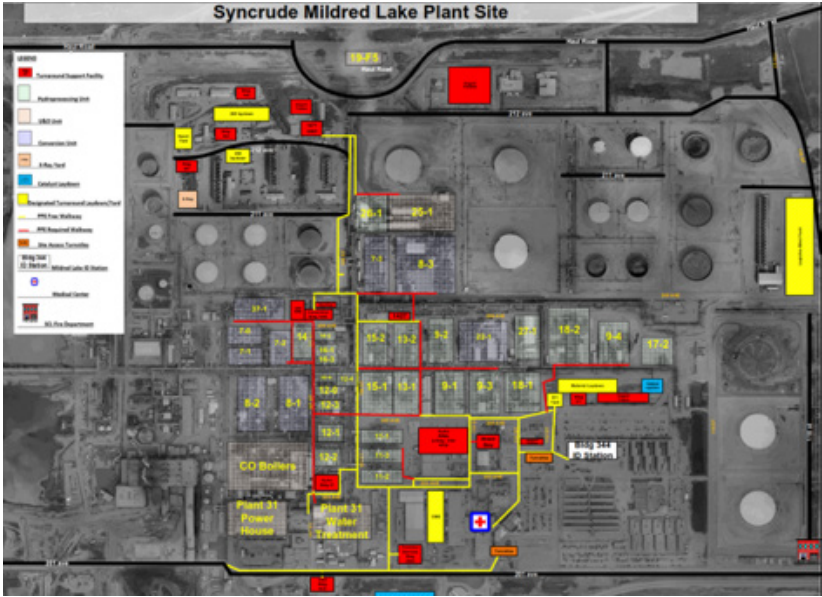
When returning to camp you will be picked-up at the designated Turnaround bus stops and will be required to scan your Syncrude ID when going through the turnstiles at Athabasca/Beaver River.



There is limited parking on site for personal vehicles. Illegal parking and/ or non-compliance with parking signs may result in a Municipal Parking Ticket (\$120.00 fine).

Mildred Lake Plant Map

2021 Gryphon Site View



FREQUENTLY ASKED QUESTIONS

Where do I get my Syncrude ID card?

- Syncrude ID cards will be issued at the Athabasca lodge, in the Flight Centre area as well as at the Mildred Lake ID Station

What do I need on my first day?

Please bring:

- Your Union Hall dispatch
- Your Packed Lunch
- Government-Issue photo identification.

How do I get to my workplace from camp?

There will be provided transportation from the lodge to your work area. Please check with your lodge for the updated busing schedule.

Do I need my PPE on the first day?

Your employer will inform you of PPE requirements for site.

How do I get back to my lodge?

Craft busing will be provided to get you back to your lodge. Updated busing schedules are available at the lodge.

What are my options for getting to Syncrude?

Syncrude does not provide taxis, airline service or busing to/from Fort McMurray, Edmonton or Calgary.

GENERAL INFORMATION & CONTACTS

List of building trades

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers

15220 – 114 Avenue, Edmonton, AB
T5M 2Z2 (780) 451-5992

Millwrights, Machinery Erectors and Maintenance Union (Alberta Regional Council)

Suite 177, 15210 – 123 Avenue, Edmonton, AB
T5V 0A3 (780) 430-1460

International Association of Heat & Frost Insulators & Allied Workers

2nd Floor, 9335 – 47 Street, Edmonton, AB
T6B 2R7 (780) 426-2874

Alberta Regional Council of Carpenters & Allied Workers

Bay 6, 266 MacKay Crescent, Fort McMurray, AB
T9H 5C6 (780) 743-1442 / Toll-free
1-866-739-7017

The United Association of Plumbers & Pipefitters

9703A Franklin Avenue, Fort McMurray, AB
T9H 1K3 (780) 791-6488

**International Association of Bridge, Structural,
Ornamental & Reinforcing Iron Workers**

258 Gregoire Drive, Fort McMurray, AB T9H 4K6

Sheet Metal Workers' International Association

17310 – 106 Avenue NW, Edmonton, AB
T5S 1H9 (780) 426-3375 / Toll-free (in Alberta)
1-800-262-9083

International Brotherhood of Electrical Workers

Suite 206, 10020 Franklin Avenue, Fort McMurray
AB T9H 2K6 (780) 791-4727

**Operative Plasterers' & Cement Masons'
International Association**

#42, 4004-97 Street, Edmonton, AB T6E 6N1
(780) 423-4296 / Toll-free 1-877-423-4296

Construction & General Workers' Union

370 MacAlpine Crescent, Fort McMurray, AB
T9H 4B1 (780) 791-6557

International Union of Operating Engineers

258 Gregoire Drive, Fort McMurray, AB
T9H 4K6 (780) 790-1713

International Union of Bricklayers & Allied Craftsmen

10724-113 Street NW, Edmonton, AB
T5H 3H8 (780) 426-7545

International Union of Painters & Allied Trades

17804 – 118 Avenue NW, Edmonton, AB
T5S 2W3 (780) 484-8645 / Toll-free
1-800-661-6786

International Brotherhood of Teamsters

108 – 400 MacKenzie Blvd, Fort McMurray, AB
T9H 4G7 (780) 455-2255

International Union of Elevator Constructors

10567 – 114 Street, Edmonton, AB
T5H 3J6 (780) 486-4832

Quality building trades contractors

Acuren Group

MAIN OFFICE
(780) 790-1776
Monday to Sunday
24 Hrs

ERIN PIKE

Site Manager
(780) 215-3508
Monday to Friday
5:00 a.m. – 10:00 p.m.

GAVIN GAULTON

Site Superintendent
(780) 881-2883
Monday to Sunday
24 Hrs

RANDELL MCRAE

Safety Advisor-Dayshift
(780) 792-8981
Monday to Sunday
6:00 a.m. – 6:00 p.m.

CURTIS BANFIELD

RT Supervisor
(780) 598-0307
Monday to Sunday
4:00 a.m.-8:00 p.m.
(during Turnaround)

Aluma Systems

CALL IN TEXT
(587) 919-6519
OFFICE
(780) 743-5011

ED MACDONALD

Turnaround Manager
(780) 713-1794
mobilizations@aluma.com

APTIM Services

ADAM BELLETT
Site Manager
(780) 742-5942

JEANNIE POWER

HSE Lead-Day Shift
(780) 598-3145

DAN DUTKIWICH
Turnaround Manager
(780) 598-0176

**CIMS Limited
Partnership**
EDMONTON REGIONAL
OFFICE
(780) 477-2467
Monday to Friday
8:00 a.m. – 4:30 p.m.

NAVIN RAMLOGAN
Project Manager
(780) 691-0196
nramlogan@cimsltd.com
Monday to Sunday
6:00 a.m. – 7:00 p.m.
(during Turnaround)

RYAN JOHNSTON
Superintendent
(403) 813- 2070
rjohnston@cimsltd.com
Monday to Sunday
6:00 a.m.- 7.00 p.m.
(during Turnaround)

Clayburn Services
DALE CHATERS
QC & Technical Manager
- Days
(780) 914-5568
Monday to Sunday
6:00 a.m. – 9:00 p.m.
(during Turnaround)

PAUL CRANE
Operational Manager
(780) 914-1155
Monday to Sunday
24 Hrs
(during Turnaround)

SCOTT DARROCH
Refractory Supervisor
(780) 720-3338
Monday to Sunday
24 Hrs
(during Turnaround)

STEVE HOLDEN
Refractory Supervisor
(403) 816-4453
Monday to Sunday
24 Hrs

**Edmonton Exchanger
and Refinery Services**

(780) 370-3711

Monday to Sunday

24 Hrs

(during Turnaround)

WILLIS WHELAN

Site Manager

(780) 887-6724

Monday to Sunday

6:00 a.m. - 7:00 p.m.

(during Turnaround)

Interpro

VANCOUVER HEAD

OFFICE

(604) 554-0080

Monday to Friday

8:00 a.m. – 5:00 p.m.

FRANCIS HOGERVORST

Site Manager

(604) 785-2870

Monday to Sunday

6:30 a.m. – 7:00 p.m.

(during Turnaround)

KIEAN JORDAN

Rotating Equipment

Specialist - days

(250) 812-8002

Monday to Sunday

6:00 a.m. – 7:00 p.m.

(during Turnaround)

GARY LEBLANC

Rotating Equipment

Specialist - days

(506) 721-5852

Monday to Sunday

6:00 a.m. – 7:00 p.m.

(during Turnaround)

KIM EVERITT

Rotating Equipment

Specialist - nights

(780) 531-1613

Monday to Sunday

6:00 p.m. – 7:00 a.m.

(during Turnaround)

Melloy

ON SITE:

GREG BATES

Site Manager

(780) 819-2104

GVBates@melloy.com

SHAUN MCLAUGHLIN

Night Shift

Superintendent

(780) 920-1162

sdmclaughlin@melloy.com

OFF SITE:

LONDON MITCHELL

Turnaround and

Maintenance Manager

(780) 554-0532

ljmitchell@melloy.com

Norcan Electric

NorCan Admin & Call in

(780) 598-6445

DARREN AUSTIN

(780) 598-2761

daustin@norcanelectric.ca

JIM WALL

Site Manager

(780) 215-1520

jwall@norcanelectric.ca

STEVE JARDINE

Vice President

(780) 881-4371

sjardine@norcanelectric.ca

NCSG Crane and Heavy Haul

MOSTAFA MEHREZ

Site Manager

(780) 977-6811

mostafa.mehrez@ncsg.com

Monday to Sunday

6:00 a.m. – 7:00 p.m.

(during Turnaround)

Reftech International Inc

PETER HAUCH

Construction Manager

(587) 336-0569

Sunday to Saturday

7:00 a.m. – 7:00 p.m.

RON MILLEY
Site Safety
(780) 267-8851
Sunday to Saturday
7:00 a.m. – 7:00 p.m.

CHASE LEBOE
District Manager
(780) 868-7363
Chase.leboe@
teaminc.com

DAWN HAUCH
Camp/Travel
(905)-401-8285
Sunday to Saturday
7:00 a.m. – 7:00 p.m.

JASON SCHMIDT
Site Supervisor
(780) 238-1894
Jason.schmidt@
teaminc.com

**Terrapure Environmental
Solutions**

SELWYN RALPH
Site Manager
(780) 819-0158

LESLEY FRAZEE
Site Support
(780) 838-9832
Lesley.frazee@
teaminc.com

TONY LOVELESS
Labour Services Manager
(587) 588-5588

DOMENIC STRINGILE
Site EHS Advisor
(780) 720-1333
Domenic.stringile@
teaminc.com

TISI Canada Inc.

MAIN OFFICE
(780) 743-4643
Monday to Sunday -
24 Hrs On Call Service

Third party transportation information

Please Note: Syncrude does not provide taxis, airline service or busing to/from Fort McMurray, Edmonton or Calgary. The following information is for reference only. Contact your employer to determine if this service is provided to you.

Red Arrow

Please call toll free 1-800-232-1958

Sun Taxi

For a taxi cab while on site, please call Sun Taxi at (780) 743-5050

Air Canada Airlines

For inquires related to Air Canada travel, please call toll free 1-888-567-4160

WestJet Airlines

For inquires related to WestJet Airlines, please call toll free 1-888-937-8538

Greyhound Bus

For general inquiries, please call toll free 1-800-268-9000

The background is a solid red color. In the center, there is a faint, stylized illustration of a horse's head and neck, facing right. To the right of the horse's head, there is a four-pointed star with rounded corners. The illustration is rendered in a lighter shade of red than the background.

**LET'S
BUILD
SOMETHING.**